

Report on FDP conducted

for NHCE faculties of MBA and MCA department

On Rubrics- An Assessment Tool

(2nd February 2018)

New Horizon Quality Assessment and Skill Development Center, as a requirement pre-established has arranged a workshop on Rubrics -an assessment tool, for the MBA and some MCA faculties to assess the curricular activities of the students in their respective subjects of teaching. The HODs of the respective department were coordinated with to send the convenient date to conduct workshop. Based on all the prerequisites we figured a learned internal resource person- Dr. Asha (MCA) to facilitate the workshop.

Objectives:

To enable the participants to:

1. Identify the need for preparing the Rubrics- as an assessment tool
2. Analyze the innovative ideas and techniques in testing the behavioral aspects of students
3. Learn to prepare Rubrics for continuous comprehensive evaluation of the students
4. Present the rubrics prepared by them at the end of the workshop.

Based on the topic expertise, the resource person Dr. ASHA came prepared with the study material required for the session. All other required materials were organized for the workshop attendance sheets, we briefed our participants about online feedback and started the session.

Execution:

All MBA and MCA faculties assembled in the MBA seminar hall of Netaji Subhash Chandra Block at 2 o'clock. Dr. Asha was already there prepared with slides and system. She started the session with a wonderful note as she said "FDP is supposed to be *Faculty Development Program*, but today I would call it **Faculty Discussion Program**". She discussed about **descriptors** and its need Rubrics. As the discussion progressed the requirement of Rubrics in higher level of education was discussed in length by the facilitator, the participants and DR. Girija making notable contribution to the same. Dr. Asha then discussed the marks distribution in details along with percentile calculation to fix the **descriptors** range, why and how. The session was closed with discussions on Rubrics in Viva, assignment and quiz systems.

In a matter of 45 minutes, the participants prepared Rubrics with diverse parameters along with variable descriptors in their respective groups and presented before other participants.