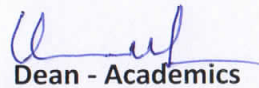


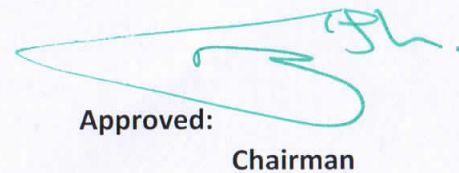
NEW HORIZON COLLEGE OF ENGINEERING							
Number of sanctioned posts for the academic year 2015-16							
SL. NO.	DEPARTMENT	EXISTING NO. AFTER RESIGNATION AND MATERNITY	REQUIRED AS PER WORKLOAD	TOTAL VACANCIES TO FILL	CADRE WISE VACANCIES TO BE FILLED		
					Prof	Assoc. Prof	AP
1	ECE	32	48	16	2	1	13
2	AU	8	12	4	0	0	4
3	CIVIL	16	25	9	0	0	9
4	ISE (UG + PG)	22	30	9	4	1	4
5	EEE	28	32	4	1	0	3
6	BT	11	13	2	0	1	1
7	ME (UG + PG)	43	53	10	2	0	8
8	CSE (UG + PG)	41	48	7	2	1	4
9	MBA	14	24	10	0	1	9
10	MCA	29	35	6	0	0	6
11	BSH (Maths, Physics, Chemistry, Life Skills)	31	38	6	1	0	5
TOTAL		275	358	83	12	5	66

Submitted to Hon'ble Chairman Sir for approval to recruit the above staff for the academic year 2015- 2016


Principal


Dean - Academics


Head - Human Resources

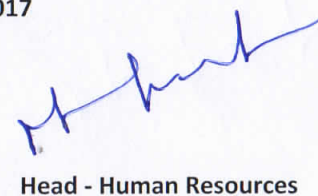

Approved:
Chairman

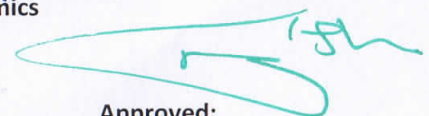
NEW HORIZON COLLEGE OF ENGINEERING							
Number of sanctioned posts for the academic year 2016-17							
SL. NO.	DEPARTMENT	EXISTING NO. AFTER RESIGNATION AND MATERNITY	REQUIRED AS PER WORKLOAD	TOTAL VACANCIES TO FILL	CADRE WISE VACANCIES TO BE FILLED		
					Prof	Assoc. Prof	AP
1	ECE	39	48	9	1	1	7
2	AU	10	12	2	1	0	1
3	CIVIL	20	29	9	0	1	8
4	ISE (UG + PG)	26	30	4	1	0	3
5	EEE	27	32	5	1	1	3
6	BT	11	12	1	0	0	1
7	ME (UG + PG)	44	52	8	1	1	6
8	CSE (UG + PG)	41	49	8	0	0	8
9	MBA	18	25	7	0	0	7
10	MCA	31	35	4	0	1	3
11	BSH (Maths, Physics, Chemistry, Life Skills)	32	38	6	2	0	4
TOTAL		299	362	63	7	5	51

Submitted to Hon'ble Chairman Sir for approval to recruit the above staff for the academic year 2016- 2017


Principal

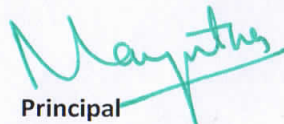

Dean - Academics

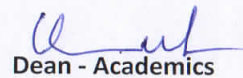

Head - Human Resources

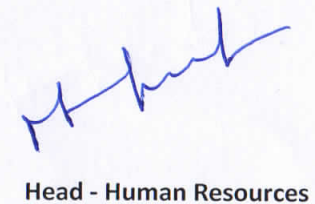

Approved:
Chairman

NEW HORIZON COLLEGE OF ENGINEERING							
Number of sanctioned posts for the academic year 2017-18							
SL. NO.	DEPARTMENT	EXISTING NO. AFTER RESIGNATION AND MATERNITY	REQUIRED AS PER WORKLOAD	TOTAL VACANCIES TO FILL	CADRE WISE VACANCIES TO BE FILLED		
					Prof	Assoc. Prof	AP
1	ECE	34	41	7	2	1	4
2	AU	12	12	0	0	0	0
3	CIVIL	23	27	4	0	0	4
4	ISE (UG + PG)	23	27	4	1	0	3
5	EEE	24	28	4	0	2	2
6	BT	10	11	1	0	0	1
7	ME (UG + PG)	40	44	4	0	1	3
8	CSE (UG + PG)	35	42	7	1	3	3
9	MBA	18	21	3	0	0	3
10	MCA	26	29	3	0	2	1
11	BSH (Maths, Physics, Chemistry)	33	35	2	0	0	2
	TOTAL	278	317	39	4	9	26

Submitted to Hon'ble Chairman Sir for approval to recruit the above staff for the academic year 2017- 2018


Principal


Dean - Academics


Head - Human Resources

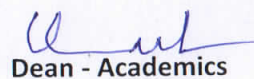
Approved:

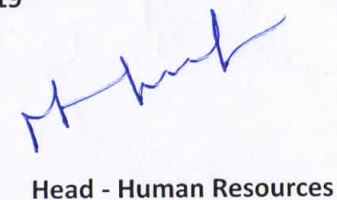

Chairman

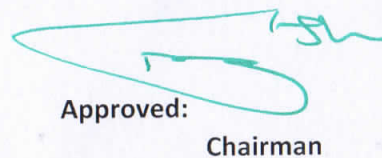
NEW HORIZON COLLEGE OF ENGINEERING							
Number of sanctioned posts for the academic year 2018-19							
SL. NO.	DEPARTMENT	EXISTING NO. AFTER RESIGNATION AND MATERNITY	REQUIRED AS PER WORKLOAD	TOTAL VACANCIES TO FILL	CADRE WISE VACANCIES TO BE FILLED		
					Prof	Assoc. Prof	AP
1	ECE	31	34	3	1	0	2
2	AU	9	9	0	0	0	0
3	CIVIL	21	23	2	1	0	1
4	ISE (UG + PG)	20	23	3	1	0	2
5	EEE	24	26	2	1	0	1
6	BT	8	8	0	0	0	0
7	ME (UG + PG)	36	39	3	1	2	0
8	CSE (UG + PG)	34	37	3	1	1	1
9	MBA	14	19	5	1	2	2
10	MCA	20	24	4	1	1	2
11	BSH (Maths, Physics, Chemistry, Life Skills)	33	39	6	0	1	5
	TOTAL	250	281	31	8	7	16

Submitted to Hon'ble Chairman Sir for approval to recruit the above staff for the academic year 2018- 2019


Principal


Dean - Academics

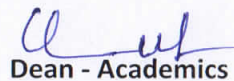

Head - Human Resources

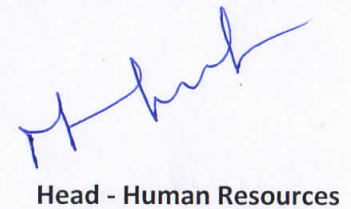

Approved:
Chairman

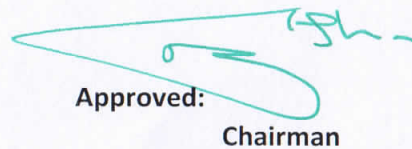
NEW HORIZON COLLEGE OF ENGINEERING							
Number of sanctioned posts for the academic year 2019-20							
SL. NO.	DEPARTMENT	EXISTING NO. AFTER RESIGNATION AND MATERNITY	REQUIRED AS PER WORKLOAD	TOTAL VACANCIES TO FILL	CADRE WISE VACANCIES TO BE FILLED		
					Prof	Assoc. Prof	AP
1	ECE	25	34	9	0	2	7
2	AU	9	10	1	0	1	0
3	CIVIL	23	27	4	0	2	2
4	ISE (UG + PG)	18	23	5	1	2	2
5	EEE	20	27	7	0	3	4
6	BT	5	5	0	0	0	0
7	ME (UG + PG)	37	38	1	0	1	0
8	CSE (UG + PG)	32	40	8	0	2	6
9	MBA	18	19	1	0	1	0
10	MCA	18	21	3	0	0	3
11	BSH (Maths, Physics, Chemistry, Life Skills)	12	12	0	0	0	0
		10	10	0	0	0	0
		10	10	0	0	0	0
		8	9	1	0	0	1
TOTAL		245	285	40	1	14	25

Submitted to Hon'ble Chairman Sir for approval to recruit the above staff for the academic year 2019- 2020


Principal


Dean - Academics


Head - Human Resources


Approved:
Chairman

NEW HORIZON COLLEGE OF ENGINEERING - BANGALORE

Five Years Faculty List

Sl.NO	Academic Year	Department Name	Name of the teacher	Designation	Gender	Email	Date of joining
1	2019-20	Automobile	Shridhar Kurse	Professor & HOD	Male	shridhark@newhorizonindia.edu	03.01.2017
2	2019-20	Automobile	Sujin Jose	Associate Professor	Male	dr.sujinjose@newhorizonindia.edu	12.11.2018
3	2019-20	Automobile	Vedavyasa	Associate Professor	Male	dr.vedavyasa@newhorizonindia.edu	09.01.2020
4	2019-20	Automobile	Ankur Malviya	Assistant Professor	Male	ankurm@newhorizonindia	31.07.2018
5	2019-20	Automobile	Jayasheel Kumar K A	Assistant Professor	Male	jayasheelkka@newhorizonindia.edu	15.07.2013
6	2019-20	Automobile	Karthik A V	Assistant Professor	Male	karthikav@newhorizonindia.edu	22.08.2013
7	2019-20	Automobile	Mohan Kumar G R	Assistant Professor	Male	mohankgr@newhorizonindia.edu	25.07.2016
8	2019-20	Automobile	Nisha M Krishnan	Assistant Professor	Female	nishamk@newhorizonindia.edu	25.07.2016
9	2019-20	Automobile	Smitha B S	Assistant Professor	Female	smithabs@newhorizonindia.edu	27.08.2012
10	2019-20	Automobile	Sunil Prashant Kumar	Assistant Professor	Male	sunilpk@newhorizonindia.edu	20.07.2015
11	2019-20	Biotechnology	Ananda Vardhan	Professor & HOD	Male	hod_bt@newhorizonindia.edu	06.08.2014
12	2019-20	Biotechnology	Veeresh A V	Professor	Male	dr.veereshav@newhorizonindia.edu	01.08.2014
13	2019-20	Biotechnology	Asha B M	Assistant Professor	Female	ashabm@newhorizonindia.edu	25.07.2016
14	2019-20	Biotechnology	Mridula Tripathi	Assistant Professor	Female	mridulat@newhorizonindia.edu	25.07.2012
15	2019-20	Biotechnology	Savitha N	Assistant Professor	Female	hod_bt@newhorizonindia.edu	16.01.2014
16	2019-20	Chemistry	Anusuya Devi	Prof. & HOD-Chemistry.	Female	anusuyad@newhorizonindia.edu	20.07.2015
17	2019-20	Chemistry	Sajitha Suresh Menon	Associate Professor	Female	sajithasm@newhorizonindia.edu	02.01.2012
18	2019-20	Chemistry	Asha P K	Assistant Professor	Female	pkasha@newhorizonindia.edu	03.10.2013
19	2019-20	Chemistry	Parashuram L	Assistant Professor	Male	parashuraml@newhorizonindia.edu	21.07.2014
20	2019-20	Chemistry	Piyushi Nautiyal	Assistant Professor	Female	dr.piyushin@newhorizonindia.edu	16.07.2018
21	2019-20	Chemistry	Prakash Krishnaiah	Assistant Professor	Male	dr.prakashk@newhorizonindia.edu	16.07.2018
22	2019-20	Chemistry	Raghu M S	Assistant Professor	Male	dr.msraghu@newhorizonindia.edu	01.08.2018
23	2019-20	Chemistry	Sreelakshmi D	Assistant Professor	Female	sreelakshmid@newhorizonindia.edu	01.08.2014
24	2019-20	Chemistry	Subhashini K	Assistant Professor	Female	subhashinik@newhorizonindia.edu	04.08.2008
25	2019-20	Chemistry	Swapna B	Assistant Professor	Female	bswapna@newhorizonindia.edu	16.07.2018
26	2019-20	Civil Engineering	Jagadeesh C B	Professor	Male	dr.jagadeeshcb@newhorizonindia.edu	23.07.2018
27	2019-20	Civil Engineering	Niranjan P S	Prof & HOD	Male	hod_civil@newhorizonindia.edu	19.01.2015
28	2019-20	Civil Engineering	C Giri Prasad	Associate Professor	Male	giriprasadc@newhorizonindia.edu	19.08.2019

29	2019-20	Civil Engineering	Geetha Varma V	Associate Professor	Female	geethavv@newhorizonindia.edu	25.07.2012
30	2019-20	Civil Engineering	Mahesha N	Associate Professor	Male	nmahesha@newhorizonindia.edu	01.02.2014
31	2019-20	Civil Engineering	Natchimuthu Subramani	Associate Professor	Male	dr.natchimuthus@newhorizonindia.edu	17.07.2019
32	2019-20	Civil Engineering	Surendra B V	Associate Professor	Male	surendrabv@newhorizonindia.edu	01.08.2013
33	2019-20	Civil Engineering	Vinay Kumar B M	Associate Professor	Male	dr.vinaykumar@newhorizonindia.edu	16.07.2018
34	2019-20	Civil Engineering	Kommajosyula Sharmila	Assistant Professor	Female	hroffice@newhorizonindia.edu	23.01.2017
35	2019-20	Civil Engineering	Channabasava	Assistant Professor	Male	channabasava@newhorizonindia.edu	16.07.2018
36	2019-20	Civil Engineering	Geethu V	Assistant Professor	Female	geethuv@newhorizonindia.edu	17.07.2019
37	2019-20	Civil Engineering	Harish G R	Assistant Professor	Male	harishgr@newhorizonindia.edu	20.07.2015
38	2019-20	Civil Engineering	Meghana A Patankar	Assistant Professor	Female	meghanaap@newhorizonindia.edu	26.07.2017
39	2019-20	Civil Engineering	Nitish Kumar K	Assistant Professor	Male	nithishk@newhorizonindia.edu	23.01.2017
40	2019-20	Civil Engineering	Pawankumar K R	Assistant Professor	Male	pawankkr@newhorizonindia.edu	10.08.2015
41	2019-20	Civil Engineering	Prakash Appasaheb Nayak	Assistant Professor	Male	prakashan@newhorizonindia.edu	13.02.2017
42	2019-20	Civil Engineering	Rahul N K	Assistant Professor	Male	rahulnk@newhorizonindia.edu	17.07.2019
43	2019-20	Civil Engineering	Rajendra T N	Assistant Professor	Male	rajendratn@newhorizonindia.edu	21.07.2014
44	2019-20	Civil Engineering	Ramyah S	Assistant Professor	Female	ramyahs@newhorizonindia.edu	16.07.2018
45	2019-20	Civil Engineering	Sandeep T D	Assistant Professor	Male	sandeep@newhorizonindia.edu	25.07.2016
46	2019-20	Civil Engineering	Satish Deosugur	Assistant Professor	Male	satishd@newhorizonindia.edu	24.07.2013
47	2019-20	Civil Engineering	Serin Issac	Assistant Professor	Female	serini@newhorizonindia.edu	25.07.2016
48	2019-20	Civil Engineering	Snehal Rajendra Lahand	Assistant Professor	Female	shamalkn@newhorizonindia.edu	20.07.2015
49	2019-20	Civil Engineering	Sudhakar G N	Assistant Professor	Male	sudhakargn@newhorizonindia.edu	23.01.2017
50	2019-20	Civil Engineering	Suma Paralada	Assistant Professor	Female	sumap@newhorizonindia.edu	20.07.2015
51	2019-20	Civil Engineering	Swetti Jha	Assistant Professor	Female	swettij@newhorizonindia.edu	25.07.2012
52	2019-20	Civil Engineering	Yogesh K S	Assistant Professor	Male	yogesh@newhorizonindia.edu	30.07.2018
53	2019-20	CSE	B Rajalakshmi	Professor & HoD	Female	hod_cse@newhorizonindia.edu	05.02.2018
54	2019-20	CSE	Prashanth C Sai Ranga	Professor & Dean	Male	dean.academics@newhorizonindia.edu	01.07.2009
55	2019-20	CSE	Mohan Kumar S	Professor	Male	dr.mohanks@newhorizonindia.edu	20.07.2015
56	2019-20	CSE	Pamela Vinitha Eric	Professor	Female	dr.pamelave@newhorizonindia.edu	16.07.2018
57	2019-20	CSE	Clara Kanmani	Associate Professor	Female	claraka@newhorizonindia.edu	25.01.2010
58	2019-20	CSE	G Sambasiva Rao	Associate Professor	Male	dr.gssrao@newhorizonindia.edu	26.07.2017
59	2019-20	CSE	Hanuman Kumar	Associate Professor	Male	hanumankumar@newhorizonindia.edu	31.07.2017
60	2019-20	CSE	Jaya R	Associate Professor	Female	jayar@newhorizonindia.edu	21.07.2014
61	2019-20	CSE	Kamatchi Priya L	Associate Professor	Female	Dr.kamatchi@newhorizonindia.edu	16.07.2018
62	2019-20	CSE	S Sridevi	Associate Professor	Female	dr.sridevis@newhorizonindia.edu	09.01.2020
63	2019-20	CSE	Sreenivasulu M	Associate Professor	Male	dr.sreenivasulum@newhorizonindia.edu	26.07.2017
64	2019-20	CSE	Thirukkumaran R	Associate Professor	Male	dr.thirukkumaranr@newhorizonindia.edu	24.07.2019
65	2019-20	CSE	Venkata Ramana	Associate Professor	Male	dr.venkatar@newhorizonindia.edu	16.07.2018
66	2019-20	CSE	Alpha Vijayan	Assistant Professor	Female	alphav@newhorizonindia.edu	23.01.2017

67	2019-20	CSE	Asha Rani Borah	Assistant Professor	Female	asharb@newhorizonindia.edu	25.07.2011
68	2019-20	CSE	Bhaskar S V	Assistant Professor	Male	bhaskarsv@newhorizonindia.edu	29.07.2019
69	2019-20	CSE	Deepti Rai	Assistant Professor	Female	deeptirai@newhorizonindia.edu	17.07.2019
70	2019-20	CSE	Gagan S Purad	Assistant Professor	Male	gagansp@newhorizonindia.edu	25.07.2016
71	2019-20	CSE	Gayathri.T	Assistant Professor	Female	gayathirit@newhorizonindia.edu	25.07.2016
72	2019-20	CSE	Heyshanthinipandiyakum	Assistant Professor	Female	heyshanthini@newhorizonindia.edu	26.07.2017
73	2019-20	CSE	Jisha Mariam Jose	Assistant Professor	Female	jishamjose@newhorizonindia.edu	25.07.2016
74	2019-20	CSE	Lakshmi S Hanne	Assistant Professor	Female	lakshmish@newhorizonindia.edu	28.08.2019
75	2019-20	CSE	Manjunatha Swamy C	Assistant Professor	Male	manjunathasc@newhorizonindia.edu	19.08.2019
76	2019-20	CSE	Muralidhara S	Assistant Professor	Male	muralidharas@newhorizonindia.edu	28.01.2015
77	2019-20	CSE	Padmapriya M K	Assistant Professor	Female	padmapriyamk@newhorizonindia.edu	21.07.2014
78	2019-20	CSE	Pramilarani K	Assistant Professor	Female	pramilaranik@newhorizonindia.edu	21.07.2014
79	2019-20	CSE	Priti B Badar	Assistant Professor	Female	prtibb@newhorizonindia.edu	25.07.2011
80	2019-20	CSE	Puneet S Palagi	Assistant Professor	Male	pspalagi@newhorizonindia.edu	25.07.2012
81	2019-20	CSE	Rajitha Nair	Assistant Professor	Female	ranjithap@newhorizonindia.edu	26.07.2017
82	2019-20	CSE	Santosh Kumar B	Assistant Professor	Female	santhoshk@newhorizonindia.edu	26.07.2017
83	2019-20	CSE	Shanmuga Priya S	Assistant Professor	Female	sshanmugap@newhorizonindia.edu	20.07.2015
84	2019-20	CSE	Sivabalan N	Assistant Professor	Male	sivabn@newhorizonindia.edu	25.07.2012
85	2019-20	CSE	Soja Rani S	Assistant Professor	Female	sojars@newhorizonindia.edu	24.07.2013
86	2019-20	CSE	Suganya R	Assistant Professor	Female	suganyar@newhorizonindia.edu	17.07.2019
87	2019-20	CSE	Teena Annamma James	Assistant Professor	Female	teenaaj@newhorizonindi.edu	17.07.2019
88	2019-20	CSE	Tinu N S	Assistant Professor	Female	tinuns@newhorizonindia.edu	09.10.2013
89	2019-20	CSE	Uma N	Assistant Professor	Female	numa@newhorizonindia.edu	21.07.2014
90	2019-20	CSE	VijayaKumar R	Assistant Professor	Male	vijayakumarr@newhorizonindia.edu	25.07.2016
91	2019-20	CSE	Vinoth Kumar	Assistant Professor	Male	hod_hr@newhorizonindia.edu	17.07.2018
92	2019-20	CSE	Yogitha	Assistant Professor	Female	yogitha@newhorizonindia.edu	25.07.2016
93	2019-20	ECE	Sanjeev Sharma	Professor & HoD	Male	hod_ece@newhorizonindia.edu	16.07.2018
94	2019-20	ECE	Mohan Kumar Naik B	Professor	Male	bmohankn@newhorizonindia.edu	21.07.2014
95	2019-20	ECE	Nisha K. C. R.	Professor	Female	kcrnisha@newhorizonindia.edu	28.01.2015
96	2019-20	ECE	Vasudha Srikumar	Professor	Female	hroffice@newhorizonindia.edu	17.06.2017
97	2019-20	ECE	Dhivya M	Associate Professor	Female	rajeshg@newhorizonindia.edu	17.07.2019
98	2019-20	ECE	Gurulakshmi A.B	Associate Professor	Female	dr.gurulakshmiab@newhorizonindia.edu	05.08.2019
99	2019-20	ECE	Jayanthi M.	Associate Professor	Female	jayanthim@newhorizonindia.edu	25.07.2016
100	2019-20	ECE	Piruthiviraj P	Associate Professor	Male	puvirajant@newhorizonindia.edu	16.01.2019
101	2019-20	ECE	Reema Sharma	Associate Professor	Female	dr.reemasharma@newhorizonind.edu	17.08.2017
102	2019-20	ECE	Aravinda K	Assistant Professor	Male	aravindak@newhorizonindia.edu	04.06.2007
103	2019-20	ECE	Ashok.K	Assistant Professor	Male	ashok@newhorizonindia.edu	09.01.2020
104	2019-20	ECE	Bhimasen B. Kulkarni	Assistant Professor	Male	bhimasenk@newhorizonindia.edu	21.07.2014

105	2019-20	ECE	Deepak Kumar S Nadiger	Assistant Professor	Male	Deepakkumarsn@newhorizonindia.edu	10.02.2020
106	2019-20	ECE	Dharmambal V.	Assistant Professor	Female	dharmambalv@mewhorizonind.edu	01.08.2012
107	2019-20	ECE	Divya Rajan	Assistant Professor	Female	divyar@newhorizonindia.edu	20.07.2015
108	2019-20	ECE	Divya Sharma	Assistant Professor	Female	divyas@newhorizonindia.edu	25.07.2012
109	2019-20	ECE	Ishani Mishra	Assistant Professor	Female	ishanim@newhorizonindia.edu	25.07.2012
110	2019-20	ECE	Karthik C. V.	Assistant Professor	Male	karthikcv@newhorizonindia.edu	25.07.2016
111	2019-20	ECE	Lipsa Dash	Assistant Professor	Female	lipsad@newhorizonindia.edu	03.09.2012
112	2019-20	ECE	Maheswari M	Assistant Professor	Female	maheswarim@newhorizon.edu	23.01.2017
113	2019-20	ECE	Mamta B Savadatti	Assistant Professor	Female	mamtabs@newhorizonindia.edu	09.01.2020
114	2019-20	ECE	Monika Gupta	Assistant Professor	Female	monikag@newhorizonindia.edu	20.07.2015
115	2019-20	ECE	Naveen H.	Assistant Professor	Male	naveenh@newhorizonindia.edu	26.07.2017
116	2019-20	ECE	Nayana G H	Assistant Professor	Female	hroffice@newhorizonindia.edu	27.07.2015
117	2019-20	ECE	Neethu Johny	Assistant Professor	Female	neethuj@newhorizonindia.edu	20.07.2015
118	2019-20	ECE	Puvirajan T	Assistant Professor	Male	puvirajant@newhorizonindia.edu	17.07.2019
119	2019-20	ECE	Rajashri.Y.M	Assistant Professor	Female	rajashriym@newhorizonindia.edu	16.01.2019
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121	2019-20	ECE	Rajiv Gopal	Assistant Professor	Male	rajivg@newhorizonindia.edu	26.07.2017
122	2019-20	ECE	Ramanamma M.	Assistant Professor	Female	parepallir@newhorizonindia.edu	27.01.2016
123	2019-20	ECE	Richard Lincoln Paulraj	Assistant Professor	Male	richardlp@newhorizonindia.edu	17.07.2019
124	2019-20	ECE	Susmitha A.	Assistant Professor	Female	hroffice@newhorizonindia.edu	24.07.2013
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129	2019-20	EEE	Birendra Kumar Singh	Emiritus Professor	Male	hod_eee@newhorizonindia.edu	21.10.2019
130	2019-20	EEE	Guna Priya	Associate Professor	Female	gunapriyab@newhorizonindia.edu	17.07.2019
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132	2019-20	EEE	Sam Harison	Associate Professor	Male	hod_eee@newhorizonindia.edu	21.07.2014
133	2019-20	EEE	Sujitha S	Associate Professor	Female	sujithas@newhorizonindia.edu	25.07.2016
134	2019-20	EEE	Anitha A	Assistant Professor	Female	anithaa@newhorizonindia.edu	04.02.2015
135	2019-20	EEE	Deepa V. Bolanavar	Assistant Professor	Female	deepavb@newhorizonindia.edu	25.07.2016
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137	2019-20	EEE	Joshua Daniel Raj	Assistant Professor	Male	joshuadr@newhorizonindia.edu	01.08.2016
138	2019-20	EEE	Karthika M	Assistant Professor	Female	karthikam@newhorizonindia.edu	25.07.2012
139	2019-20	EEE	Kavitha Channa Reddy	Assistant Professor	Female	kavithacr@newhorizonindia.edu	20.07.2015
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142	2019-20	EEE	Mohan Das R	Assistant Professor	Male	mohandas@newhorizonindia.edu	17.07.2019

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154	2019-20	Humanities	Suneetha V	Sr. Life skill Trainer	Female	suneethav@newhorizonindia.edu	03.04.2017
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160	2019-20	Humanities	Thoudam Chanu Alpa	Assistant Professor	Female	thoudamca@newhorizonindia.edu	16.01.2018
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162	2019-20	ISE	Chandra Naik	Professor	Male	hod_is@newhorizonindia.edu	26.07.2017
163	2019-20	ISE	K Saravanan	Professor	Male	dr.saravanank@newhorizonindia.edu	01.08.2019
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169	2019-20	ISE	Subhashini	Associate Professor	Female	dr.subhashinisj@newhorizonindia.edu	01.08.2019
170	2019-20	ISE	Bilvika K M	Assistant Professor	Female	bilvikakm@newhorizonindia.edu	17.07.2019
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172	2019-20	ISE	Gangadhar Immadi	Assistant Professor	Male	gangadhari@newhorizonindia.edu	21.07.2014
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174	2019-20	ISE	J Karthiyayini	Assistant Professor	Female	karthiyayinij@newhorizonindia.edu	26.07.2017
175	2019-20	ISE	Kavitha K K	Assistant Professor	Female	kavithakk@newhorizonindia.edu	21.07.2014
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177	2019-20	ISE	Mounica B	Assistant Professor	Female	mounicab@newhorizonindia.edu	24.07.2013
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213	2019-20	MBA	Sheshu A	Assistant Professor	Male	ashesho@newhorizonindia.edu	17.08.2017
214	2019-20	MBA	Sreeja K	Assistant Professor	Female	ksreeja@newhorizonindia.edu	27.01.2016
215	2019-20	MBA	Srikanth Rajath K G	Assistant Professor	Male	srikanthrajath@newhorizonindia.edu	01.10.2019
216	2019-20	MCA	Asha V	Professor & HOD	Female	ashav@newhorizonindia.edu	16.08.2002
217	2019-20	MCA	Madhwaraj KG	Professor	Male	dr.madhwaraj@newhorizonindia.edu	16.07.2018
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227	2019-20	MCA	Govindaraj M	Assistant Professor	Male	govindarajm@newhorizonindia.edu	25.07.2012
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231	2019-20	MCA	Kavitha S N	Assistant Professor	Female	snkavitha@newhorizonindia.edu	25.07.2012
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234	2019-20	MCA	Rajesh Hari Krishnan	Assistant Professor	Male	rajeshh@newhorizonindia.edu	20.06.2016
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236	2019-20	MCA	Viswanatha CR	Assistant Professor	Male	vishwanathacr@newhorizonindia.edu	25.07.2012
237	2019-20	Mechanical	Manjunatha	Professor & Principal	Male	principal@newhorizonindia.edu	25.08.2003
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239	2019-20	Mechanical	Ganesha Prasad M S	Professor & Dean	Male	dean_mee@newhorizonindia.edu	08.08.2011
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133	2017-18	ECE	Rajani K. V.	Assistant Professor	Female	rajanikv@newhorizonindi.edu	26.07.2017
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135	2017-18	ECE	Ramanamma M.	Assistant Professor	Female	parepallir@newhorizonindia.edu	27.01.2016
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172	2017-18	Humanities	Thoudam Chanu Alpa	Assistant Professor	Female	thoudamca@newhorizonindia.edu	16.01.2018
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232	2015-16	Maths	Madhu Mohana Raju A B	Assistant Professor	Male	abmadhumr@newhorizonindia.edu	28.07.2014
233	2015-16	Maths	Meghashree G R	Assistant Professor	Female	meghashree@newhorizonindia.edu	15.07.2013
234	2015-16	Maths	Padma Priya D D	Assistant Professor	Female	padmapdd@newhorizonindia.edu	20.07.2015
235	2015-16	Maths	Rashi Khubnani	Assistant Professor	Female	rashik@newhorizonindia.edu	22.06.2015
236	2015-16	Maths	Sudhir Patel	Assistant Professor	Male	sudhirp@newhorizonindia.edu	25.07.2009
237	2015-16	Maths	Suma T	Assistant Professor	Female	sumap@newhorizonindia.edu	24.07.2013
238	2015-16	Maths	Tarunika Sharma	Assistant Professor	Female	tarunikas@newhorizonindia.edu	25.07.2012
239	2015-16	MBA	Sheelan Misra	Professor & HOD	Female	hod_mba@newhorizonindia.edu	16.07.2007
240	2015-16	MBA	Ravichandra Reddy	Professor	Male	hod_mba@newhorizonindia.edu	25.07.2012
241	2015-16	MBA	Sainath Ambekar Ramoji R	Professor	Male	arsainath@newhorizonindia.edu	01.04.2008
242	2015-16	MBA	Anjali Rai	Assistant Professor	Female	hod_mba@newhorizonindia.edu	27.01.2016
243	2015-16	MBA	Aradhna Yadav	Associate Prof.	Female	aradhnayadav@newhorizonindia.edu	25.07.2012
244	2015-16	MBA	Kerena Anand	Associate Prof.	Female	kerenaa@newhorizonindia.edu	20.07.2015
245	2015-16	MBA	Sancharan Roy	Associate Prof.	Male	hod_mba@newhorizonindia.edu	25.07.2012
246	2015-16	MBA	Vineetha Rupani	Associate Prof.	Female	hod_mba@newhorizonindia.edu	22.08.2014
247	2015-16	MBA	Richa Pathak	Assistant Professor	Female	richap@newhorizonindia.edu	03.07.2013
248	2015-16	MBA	Amlan Bhattacharya	Assistant Professor	Male	amlanb@newhorizonind.edu	01.08.2013
249	2015-16	MBA	Baby Niviya Feston	Assistant Professor	Female	babyniviya@newhorizoninfia.edu	30.01.2012
250	2015-16	MBA	Binod Kumar Singh	Assistant Professor	Male	tp@newhorizonindia.edu	26.06.2015
251	2015-16	MBA	Geetanjali Sharma	Assistant Professor	Female	geetanjali@newhorizonindia.edu	20.07.2015
252	2015-16	MBA	Jyothi	Assistant Professor	Female	hod_mba@newhorizonindia.edu	21.07.2014
253	2015-16	MBA	Neetha Mary	Assistant Professor	Female	neetham@newhorizonindia.edu	23.01.2012

254	2015-16	MBA	Puneet Bharadwaj	Assistant Professor	Male	puneetb@newhorizonindia.edu	04.08.2014
255	2015-16	MBA	Rajendra Dama	Assistant Professor	Male	rajendradama@newhorizonindua.edu	26.06.2015
256	2015-16	MBA	Ramesh Kumar N	Assistant Professor	Male	Rameshkn@newhorizonindia.edu	01.09.2010
257	2015-16	MBA	Saumi Roy	Assistant Professor	Female	saumir@newhorizonindia.edu	27.01.2016
258	2015-16	MBA	Shashi Kumar C	Assistant Professor	Male	shashikc@newhorizonindia.edu	27.01.2016
259	2015-16	MBA	Shivaramakrishna Gajawa	Assistant Professor	Male	hod_mba@newhorizonindia.edu	26.06.2015
260	2015-16	MBA	Sreeja K	Assistant Professor	Female	ksreeja@newhorizonindia.edu	27.01.2016
261	2015-16	MBA	Sreoshi Dasgupta	Assistant Professor	Female	hod_mba@newhorizonindia.edu	21.07.2014
262	2015-16	MBA	Uday Kumar	Assistant Professor	Male	hod_mba@newhorizonindia.edu	27.07.2015
263	2015-16	MCA	Asha V	Professor	Female	ashav@newhorizonindia.edu	16.08.2002
264	2015-16	MCA	Ilango V	Prof. & HOD	Male	hod_dca@newhorizonindia.edu	19.05.2000
265	2015-16	MCA	Kavita J	Associate Professor	Female	jkavitha@newhorizonindia.edu	04.08.2014
266	2015-16	MCA	Krishna Chandra. M	Associate Professor	Male	krishnachandram@newhorizonindia.edu	03.04.2006
267	2015-16	MCA	Nirmala AP	Associate Professor	Female	nirmalaap@newhorizonindia.edu	12.03.2007
268	2015-16	MCA	R Dhanalakshmi	Associate Professor	Female	dhanalakshmikr@newhorizonindia.edu	01.08.2006
269	2015-16	MCA	Thambidurai P	Associate Professor	Male	hod_dca@newhorizonindia.edu	28.01.2015
270	2015-16	MCA	Sheeba Joy	Associate Prof.	Female	sheebajoy@nehorizonindia.edu	24.01.2011
271	2015-16	MCA	Vijaya Devi T	Associate Prof.	Female	hod_dca@newhorizonindia.edu	25.07.2012
272	2015-16	MCA	Jaynthiladevi	Assistant Professor.	Female	jaynthiladevi@newhorizonindia.edu	20.07.2015
273	2015-16	MCA	Jhuma Panigrahi	Assistant Professor.	Female	jhumap@newhorizonindia.edu	21.07.2014
274	2015-16	MCA	Meenakumari	Assistant Professor.	Female	meenakumarik@newhorizonindia.edu	25.07.2012
275	2015-16	MCA	Rekha Rayavarapu	Assistant Professor.	Female	hod_dca@newhorizonindia.edu	25.07.2012
276	2015-16	MCA	Anish Chandran	Assistant Professor	Male	hod_dca@newhorizonindia.edu	21.07.2014
277	2015-16	MCA	Balireddy G	Assistant Professor	Male	hod_dca@newhorizonindia.edu	20.07.2015
278	2015-16	MCA	Binoj M	Assistant Professor	Male	binojm@newhorizonindia.edu	25.07.2012
279	2015-16	MCA	Devi M	Assistant Professor	Female	devim@newhorizonindia.edu	21.07.2014
280	2015-16	MCA	Govindaraj M	Assistant Professor	Male	govindarajm@newhorizonindia.edu	25.07.2012
281	2015-16	MCA	Jayapragash M	Assistant Professor	Male	hod_dca@newhorizonindia.edu	01.02.2012
282	2015-16	MCA	Jincy C Mathew	Assistant Professor	Female	jincycm@newhorizonindia.edu	26.07.2010
283	2015-16	MCA	Kalpana C G	Assistant Professor	Female	kalpanacg@newhorizonindia.edu	25.07.2011
284	2015-16	MCA	Kavitha S N	Assistant Professor	Female	snkavitha@newhorizonindia.edu	25.07.2012
285	2015-16	MCA	Lavakumarachari S.H	Assistant Professor	Male	hod_dca@newhorizonindia.edu	27.01.2016
286	2015-16	MCA	Murali Mahadevan	Assistant Professor	Male	muralim@newhorizonindia.edo	21.07.2014
287	2015-16	MCA	Nagaraju Kilari	Assistant Professor	Male	nagarajuk@newhorizonindia.edu	15.06.2015
288	2015-16	MCA	Nikhitha Pai	Assistant Professor	Female	nikhithapai@newhorizonindia.edu	20.07.2015
289	2015-16	MCA	Nithya B Ramesh	Assistant Professor	Female	nithyab@newhorizonindia.edu	24.07.2013
290	2015-16	MCA	Sadic Pasha	Assistant Professor	Male	sadicp@newhorizoninda.edu	10.02.2007
291	2015-16	MCA	Siddegowda C J	Assistant Professor	Male	siddegowdacj@newhorizonindia.edu	21.07.2014

292	2015-16	MCA	Sreeja S P	Assistant Professor	Female	sreeja@newhorizonindia.edu	16.08.2002
293	2015-16	MCA	Thrimoorthy N	Assistant Professor	Male	thrimoorthyn@newhorizonindia.edu	21.07.2014
294	2015-16	MCA	Vijaya Mangalan M	Assistant Professor	Male	vijaayamangaln@newhorizonindia.edu	20.07.2015
295	2015-16	MCA	Viswanatha CR	Assistant Professor	Male	vishwanathacr@newhorizonindia.edu	25.07.2012
296	2015-16	MCA	Vivek D Kulkarni	Assistant Professor	Male	vivekdk@newhorizonindia.edu	28.01.2015
297	2015-16	MCA	Vignesh M	Assistant Professor	Male	hod_dca@newhorizonindia.edu	21.07.2014
298	2015-16	ME	Panchalinge Gowda	Assistant Professor	Male	panchalingeg@newhorizonindia.edu	20.07.2015
299	2015-16	ME	K. Gopalakrishnan	Professor & Dean R&D	male	dean_research@newhorizonindia.edu	04.01.2016
300	2015-16	ME	P.K.Sahoo	Professor	Male	pkasahoo@newhorizonindia.edu	04.08.2014
301	2015-16	ME	Prof. V.K.Goyal	Professor	Male	dean_mee@newhorizonindia.edu	03.09.2012
302	2015-16	ME	Raju	Professor	Male	dr.raju@newhorizonindia.edu	03.09.2012
303	2015-16	ME	Sudha Joseph	Professor	Female	hod_mee@newhorizonindia.edu	29.02.2016
304	2015-16	ME	Manjunatha	Prof. & Principal	male	principal@newhorizonindia.edu	25.08.2003
305	2015-16	ME	M.S. Ganesh Prasad	Prof. & HOD	Male	dean_mee@newhorizonindia.edu	08.08.2011
306	2015-16	ME	Adarsh B.C	Assistant Professor	Male	adarshbc@newhorizonindia.edu	20.07.2015
307	2015-16	ME	Arun Babu	Assistant Professor	Male	arunbabu@newhorizonindia.edu	20.07.2015
308	2015-16	ME	Bopanna K D	Assistant Professor	Male	bopannakd@newhorizonindia.edu	25.07.2012
309	2015-16	ME	Charles E	Assistant Professor	Male	charlese@newhorizonindia.edu	25.07.2012
310	2015-16	ME	Chetan Kumar D.S	Assistant Professor	Male	chetankds@newhorizonindia.edu	24.07.2013
311	2015-16	ME	Deepthi K.R.	Assistant Professor	Female	deepthikr@newhorizonindia.edu	21.07.2014
312	2015-16	ME	Durai Balaji.K	Assistant Professor	Male	duraibalaji@newhorizonindia.edu	01.09.2014
313	2015-16	ME	Hanamant Yaragudri	Assistant Professor	Male	hanamanty@newhorizonindia.edu	25.07.2012
314	2015-16	ME	Kemparaju C.R.	Assistant Professor	Male	kemparajucr@newhorizonindia.edu	21.07.2014
315	2015-16	ME	Kiran Kumar K M	Assistant Professor		kirankumarkm@newhorizonindia.edu	20.07.2015
316	2015-16	ME	Krishnamurthy N K	Assistant Professor	male	dean_mee@newhorizonindia.edu	16.01.2014
317	2015-16	ME	Lohith N.	Assistant Professor	Male	logithn@newhorizonindia.edu	21.07.2014
318	2015-16	ME	Madhu Sudan K.	Assistant Professor	Male	madhusudank@newhorizonindia.edu	21.07.2014
319	2015-16	ME	Mahesh G.C	Assistant Professor	Male	hod_mee@newhorizonindia.edu	20.07.2015
320	2015-16	ME	Manjesh B.C	Assistant Professor	Male	manjeshbc@newhorizonindia.edu	16.08.2010
321	2015-16	ME	Manjunatha Reddy	Assistant Professor	Male	manjunathareddy@newhorizonindia.edu	20.07.2015
322	2015-16	ME	Nagabhushana Narasappa	Assistant Professor	Male	dr.grurpradadn@newhorizonindia.edu	25.07.2012
323	2015-16	ME	Nagaveni M	Assistant Professor	Female	nagavenim@newhorizonindia.edu	17.01.2014
324	2015-16	ME	Nagendra J	Assistant Professor	Male	jnagendra@newhorizonindia.edu	25.07.2011
325	2015-16	ME	Patel Mruga Arun	Assistant Professor	Male	patelma@newhorizonindia.edu	21.07.2014
326	2015-16	ME	Pavan Prabhakar Kadole	Assistant Professor	Male	pavanprabhakarkadole@newhorizonindia.edu	21.07.2012
327	2015-16	ME	Priyanka Sairam	Assistant Professor	Female	priyankas@newhorizonindia.edu	20.07.2015
328	2015-16	ME	Puneeth H V	Assistant Professor	Male	puneethhv@newhorizonindia.edu	25.07.2012
329	2015-16	ME	Raghu Tilak Reddy Maram	Assistant Professor	Male	raghutilakreddymaramreddy@newhorizonindia.edu	26.07.2010

330	2015-16	ME	Rajesh A	Assistant Professor	Male	rajasha@newhorizonindia.edu	24.07.2013
331	2015-16	ME	Rakesh Chandrashekar	Assistant Professor	male	rakeshc@newhorizonindia.edu	25.07.2011
332	2015-16	ME	Ravikumar M	Assistant Professor	Male	ravikumarm@newhorizonindia.edu	25.07.2011
333	2015-16	ME	Resmy J Devan	Assistant Professor	Female	resmyjd@newhorizonindia.edu	28.01.2015
334	2015-16	ME	Ronald Reagon R.	Assistant Professor	Male	ronaldreagonr@newhorizonindia.edu	21.07.2012
335	2015-16	ME	Shivaprakash S	Assistant Professor	Male	shivaprakashs@newhorizonindia.edu	25.07.2011
336	2015-16	ME	Srinath M.K	Assistant Professor	Male	srinathmk@newhorizonindia.edu	25.07.2011
337	2015-16	ME	Sudarshan T A	Assistant Professor	Male	sudarshanta@newhorizonindia.edu	25.07.2012
338	2015-16	ME	Sujeeth Swami	Assistant Professor	Male	sujeethswami@newhorizonindia.edu	21.07.2014
339	2015-16	ME	Sumanth H	Assistant Professor	Male	sumanthh@newhorizonindia.edu	17.09.2012
340	2015-16	ME	Trupti P Wani	Assistant Professor	Female	tpwani@newhorizonindia.edu	20.07.2015
341	2015-16	ME	Veerasha G	Assistant Professor	Male	veereshag@newhorizonindia.edu	25.07.2012
342	2015-16	ME	Vijaya Athithan D	Assistant Professor	Female	vijayaathithan@newhorizonindia.edu	01.09.2011
343	2015-16	ME	Amit Kumar Goudar	Associate Professor	Male	hod_mee@newhorizonindia.edu	14.08.2006
344	2015-16	ME	Krishnarao D Dhuri	Associate Professor	Male	dean_mee@newhorizonindia.edu	28.01.2015
345	2015-16	ME	Prabhakar Kammar	Associate Professor	Male	hod_mee@newhorizonindia.edu	14.02.2009
346	2015-16	ME	Sanjay Kumar S.M	Associate Professor	Male	hod_mee@newhorizonindia.edu	25.07.2012
347	2015-16	ME	Srinivasa K Ayaluri	Associate Professor	Male	skayaluri@newhorizonindia.edu	21.07.2012
348	2015-16	ME	Vadivel	Associate Professor	Male	vadivel@newhorizoninda.edu	28.01.2015
349	2015-16	ME	Vijay B.R	Associate Professor	Male	vijaybr@newhorizonindia.edu	25.07.2011
350	2015-16	ME	Hemanth Raju T	Assistant Professor	Male	dr.hemanthrt@newhorizonindia.edu	26.07.2010
351	2015-16	Physics	Revathi V	Professor & Head	Female	hod_bs@newhorizonindia.edu	03.09.2001
352	2015-16	Physics	Bhavya P	Assistant Professor	Female	bhavyap@newhorizonindia.edu	01.09.2010
353	2015-16	Physics	Blessy Nutan	Assistant Professor	Male	blessyn@newhorizonindia.edu	20.07.2015
354	2015-16	Physics	Jisha P K	Assistant Professor	Female	jishapk@newhorizonindia.edu	24.07.2013
355	2015-16	Physics	Nandini N T	Assistant Professor	Female	nandinint@newhorizonindia.edu	15.07.2013
356	2015-16	Physics	Ramachandra Naik	Assistant Professor	Male	ramachandran@newhorizonindia.edu	15.07.2013
357	2015-16	Physics	Rohini Tomar	Assistant Professor	Female	rohinitomar@newhorizonindia.edu	15.10.2012
358	2015-16	Physics	Ponnamma	Associate Prof.	Female	ponnammacg@newhorizonindia.edu	25.01.2010
359	2015-16	Physics	Prashanth K.S	Associate Prof.	Male	prashanthks@newhorizonindia.edu	25.01.2010
360	2015-16	Physics	K.Dhanalakshmi	Assistant Professor	Female	dhanalakshmik@newhorizonindia.edu	03.09.2012


Dr. Manjunatha
 Principal
New Horizon College of Engineering
 Ring Road, Bellandur Post, Near Marathahalli,
 Bangalore - 560 103



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

Ref: NHC/EST-APPT-5561/2010
March 19, 2010

Ms. Bhavya P,
309, III Block, Sapthagiri Maharshi Residency,
Nagavarapalya Main Road, C.V.Raman Nagar,
BANGALORE

Dear Ms. Bhavya,

01/09/10
Congratulations! It is our pleasure to appoint you as Lecturer in the Department of Basic Science and Humanities (Physics) in New Horizon College of Engineering. You are required to report to duty in the month of July 2010 (exact date will be communicated). NHCE is a unit of New Horizon Educational Institution is known for providing quality education since 1970.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

We invite only the highly skilled and committed personnel to join our team.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHEI generous employee benefit package as well as the expectations we will have over the course of your employment.

Compensation:

You will be in the scale of 8000-275-13500 with a basic pay of Rs.8000 + usual allowances. This will be subject to the statutory deductions at source inclusive of Professional Tax, Income Tax and such other deductions applicable from time to time.

Submission of Certificates/Documents

As it is a pre-requisite, you are required to submit all your certificates and associated documents to the institute in original. They will be duly acknowledged. The same will be in safe custody of the institute.

Tenure of Service

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the reputation of our College and the aim of our educational program would be adversely affected by frequent change of staff members, it is necessary to have moral and legal binding to render a minimum desirable period of tenure.



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NDA, Permanently Affiliated to VTU)

- 2 -

The service rules and regulations in force, with amendments from time to time govern this appointment.

This appointment is purely on probation basis for a period of one year. During this period no request for resignation will be entertained. Whereas, the management can relieve you from services without assigning any reason thereof.

Confirmation of service depends on your overall performance in academic and co-curricular activities. Attitude to work, co-operation with other staff members, initiative and involvement are other criteria for confirmation.

After confirmation, if you wish to leave the job, advance notice of two months should be given, to enable management to make alternative arrangements, to avoid adverse effect on academic activity, timing it, this should coincide with the end of the semester or academic year, such that no dislocation of planned academic work occurs.

No leave can be taken during the probation period, except for any emergency.

Personal Contribution

By virtue of the position offered to you, it is expected that you will put in extra efforts to build the students' character and personality on your own without stipulating any terms since it will be incumbent on your part to mould the future of the student community.

Discipline

You are expected to maintain the decorum and orderliness, as deemed by virtue of the position held by you and will endeavour to maintain a high level of esteem from your superiors, peers, subordinates and the student community at large. You shall not indulge in any activity, which would be unbecoming of your position.

Oath of Secrecy

Though not legally executed, you must take oath not to divulge any part of our effects on research and development and our innovative schemes.

Identification with the Institution

You shall endeavour to identify yourself with the Institute and it's objectives and contributes meaningfully to help to achieve the Institute's objectives on a year-to-year basis.

If the above terms and conditions are acceptable, you have to signify the same by signing on the copy of this order.


Principal

Accepted

Signature: 

Date: 19/12/2010



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

Ref: NHCE/EST-APPT-1137 / 2012

May 24, 2012

Mrs. K Dhanalakshmi
No. 6, "Shanhi Nivas", 2nd Cross,
S/R M V Nagar, Kalkere Road,
Ramamurthy Nagar, BANGALORE - 562125

2012-05/12

Dear Mrs. Dhanalakshmi,

Congratulations! It is our pleasure to appoint you as **Assistant Professor** in the Department of Physics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on **25th August 2012 at 9.00 AM**. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto 'In Pursuit of Excellence' is for not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of **Rs. 15600 Basic + Rs. 5000 AGP+DA, HRA, GCA + PF** per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6029 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the semester. You are required to give one month advance notice coinciding with end of semester. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with two months advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifling or insignificant it may appear to be.



Director - HR & Corporate Affairs

I, Mrs. K. Dharmalakshmi have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: K. Dharmalakshmi

Date: 24/05/22



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

A Recipient of Prestigious Rajyotsava State Award 2012 by the Government, of Karnataka

Ref. NHCE/EST-APPT-1363/2013

July 17, 2013

Mrs. Jisha P. K.
A-204, Vijayalakshmi Apts, 4th Cross,
Abbasahadri Layout, Kaggalasanapuram Main Road,
BANGALORE - 560093

Dear Mrs. Jisha,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Physics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 24th July 2013 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto 'In Pursuit of Excellence' refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 15500 Basic + Rs. 5000 AGP + DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non-teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisenahalli, Bollandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2614 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the semester. You are required to give one month advance notice coinciding with end of semester. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with one month's advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, however trifling or insignificant it may appear to be.



Director - HR & Corporate Affairs

I, Mrs. Jero P. R. have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 17/07/2013



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

A Recipient of Prestigious Rajyostava State Award 2012 by the Government of Karnataka

Ref: NHCE/EST-APPT-1303/2013

June 3, 2013

Mr. Ramachandra Naik
#18/9, 2nd Floor, Near Govt. Ration Shop,
Muddinapalya, Vishwanidham Post,
BANGALORE - 560091.

DO5 15/7/13

Dear Mr. Ramachandra,

Congratulations! It is our pleasure to appoint you as Jr. Assistant Professor in the Department of Physics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 24th July 2013 at 9:00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.15600 Basic+ DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

[Handwritten Signature]

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co-academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the semester. You are required to give one month advance notice coinciding with end of semester. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with one month's advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.

Director – HR & Corporate Affairs

I, My Respective Rank, have carefully read the terms and conditions of my employment and have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature :

Date: 03-06-2013



NEW HORIZON COLLEGE OF ENGINEERING

(Permanently Affiliated to VTU)

A Recipient of Prestigious Rajyotava State Award 2012 Conferred by the Government of Karnataka
Ref: NHCE/EST-APPT-133s/2012

June 29, 2013

Ms. Nandini N T

No. A1, Sheshu Corner, 3rd Main,
Maruthi Nagar, New Throssandra,
Bangalore - 560075

Dear Ms. Nandini,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department Physics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 15th July 2013 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1976 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto 'In Pursuit of Excellence' refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 15600 Basic + DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions of source and resident Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non-teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Tel : 080-6629-7777 Fax : 080-2844-0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

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Confirmation

Confirmation of service will depend on your overall performance in academic and co-academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

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After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the academic year. You are required to give two months advance notice coinciding with end of academic year. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with two months advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, however trifling or insignificant it may appear to be.


Principal

(Mr. Sarath K T, have carefully read the terms and conditions of my appointment and I have fully understood the same and accept them wholeheartedly. I acknowledge the nature of the appointment offered to me.)

Signature: 

Date: 15/2/2023



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 1766 /2018

January 4, 2018

Ms. Mini KP
#7, New Manjunatha Layout,
Kowdanahalli, Ramamurthy Nagar,
BANGALORE - 560016

Dear Ms. Mini KP,

Congratulations! It is our pleasure to appoint you as Sr. Assistant Professor in the Department of Basic Science & Humanities (Physics) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 11th January 2018 at 9.00 am. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.19500/- Basic + Rs.6000 AGP + Usual allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Certificates/Documents

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Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.


Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head – Human Resources

I, Mrs KP, have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: _____

Date: 4/1/18

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-2015/2018

June 21, 2018

Dr. B. Rohini,
536, 7th Main Road,
1st Floor, BEML Layout,
Thubrahalli,
Bangalore - 560066

Handwritten notes:
21/6/18
10/1/18

Dear Dr. B. Rohini,

Congratulations! It is our pleasure to appoint you as Sr. Assistant Professor in the Department of Physics in New Horizon College of Engineering, Bangalore. Kindly report for duty in July 2018. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

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As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 19500 Basic + Rs.6000 AGP + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.



Certificates/Documents

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Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years of continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head - Human Resources

I, Dr. Rubini have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: R. J. L. 21/6/18

Date: 21.06.2018



The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1669/2015

July 6, 2015

Dr. V.S. Anusuya Devi,
46/2 Flat No: 204, Krishna Residency,
Silver Spring Layout, Munnekolala,
BANGALORE - 560037.

Dear Dr. Anusuya Devi,

Congratulations! It is our pleasure to appoint you as Associate Professor & Head - Department of Chemistry (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on or before 20th July 2015 at 9.00 am. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of **Rs. 30300 Basic + 7000 AGP + Usual Allowance** per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

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Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

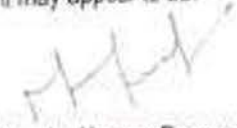
Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head - Human Resources

I, Dr. V.S. Anurupa Devi have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 06-07-2015



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

Ref: NHCE/EST-APPT-11/11/2012

January 17, 2012

Ms. Sajitha Suresh Menon
S/4, Kalpatharu Apts,
LB Shastri Nagar,
Bangalore - 560 017

Dear Ms. Sajitha,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Chemistry (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on or before 1st February 2012 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.16536Basic+5000 AGP+DA, HRA & CCA per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Confirmation

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Tenure of Service

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After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the academic year. You are required to give two months advance notice coinciding with end of academic year. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with two months advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifling or insignificant it may appear to be.



Director – HR & Corporate Affairs

I, Ms. Sijtha Suresh Menon, have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature Sijtha Suresh Menon

Date 17-01-2012



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA and permanently affiliated to VTU, Belgaum)

Ref: NHCE/EST-APPT-2332/BS/2008
June 2, 2008

Ms. K. Subashini Krishnachander,
No.94, Prakash Buildings, Siddapura,
Ramagowdanahalli Post,
Bangalore East.

Dear Ms. Subashini,

Congratulations. It is our pleasure to appoint you as **Lecturer** in the Department of Basic Sciences (Chemistry) with effect from **4th August 2008** in New Horizon College of Engineering (NHCE). NHCE is a unit of New Horizon Educational Institution known for providing quality education since 1970.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

We invite only the highly skilled and committed personnel to join our team.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE generous employee benefit package as well as the expectations we will have over the course of your employment.

Compensation:

You will be in the pay scale of **Rs. 8000-275-13500** with a basic pay of **Rs.8275 + usual allowances**. This will be subject to the statutory deductions at source inclusive of Professional Tax, Income Tax and such other deductions applicable from time to time.

Submission of Certificates/Documents

As it is a pre-requisite, you are required to submit all your certificates and associated documents to the institute in original. They will be duly acknowledged. The same will be in safe custody of the institute.

Tenure of Service

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the reputation of our College and the aim of our educational program would be adversely affected by frequent change of staff members, it is necessary to have moral and legal binding to render a minimum desirable period of tenure.



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA and permanently affiliated to VTU, Belgaum)

- 2 -

The service rules and regulations in force, with amendments from time to time govern this appointment.

This appointment is purely on probation basis for a period of one year. During this period no request for resignation will be entertained. Whereas, the management can relieve you from services without assigning any reason thereof.

Confirmation of service depends on your overall performance in academic and co-curricular activities. Attitude to work, co-operation with other staff members, initiative and involvement are other criteria for confirmation.

After confirmation, if you wish to leave the job, advance notice of two months should be given, to enable management to make alternative arrangements, to avoid adverse effect on academic activity. Timing it, this should coincide with the end of the semester or academic year, such that no dislocation of planned academic work occurs.

No leave can be taken during the probation period, except for any emergency.

Personal Contribution

By virtue of the position offered to you, it is expected that you will put in extra efforts to build the students' character and personality on your own without stipulating any terms since it will be incumbent on your part to mould the future of the student community.

Discipline

You are expected to maintain the decorum and orderliness, as deemed by virtue of the position held by you and will endeavour to maintain a high level of esteem from your superiors, peers, subordinates and the student community at large. You shall not indulge in any activity, which would be unbecoming of your position.

Oath of Secrecy

Though not legally executed, you must take oath not to divulge any part of our effects on research and development and our innovative schemes.

Identification with the Institution

You shall endeavour to identify yourself with the Institute and it's objectives and contributes meaningfully to help to achieve the Institute's objectives on a year-to-year basis.

If the above terms and conditions are acceptable, you have to signify the same by signing on the copy of this order.


Dr. H. G. Chandrakanth
Principal



Accepted
Signature: 
Date: 23/06/08



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 1997/2018

June 5, 2018

Dr. Prakash Krishnaiah,
No. 21, 12th Cross, 2nd Main,
Health Layout, Annapoorneshwarinagar,
Srigandha Kavalu, Nagarbhavi,
Bangalore - 560091

DOJ
16/07/2018

Dear Dr. Prakash Krishnaiah,

Congratulations! It is our pleasure to appoint you as Sr. Assistant Professor in the Department of Chemistry in New Horizon College of Engineering, Bangalore. Kindly report for duty in July 2018. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 19500 Basic + Rs. 6000 AGP + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years of continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

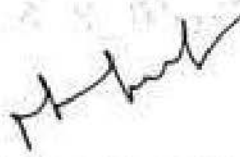
Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head – Human Resources

I, Dr. Prakash have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 06/06/2018



APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 1998/2018

June 8, 2018

Dr. Piyushi Nautiyal,
G-02, A Block,
Jain Heights,
Hennur Main Road,
Bangalore - 560043

Dear Dr. Piyushi Nautiyal,

DOI 16/07/2018

Congratulations! It is our pleasure to appoint you as **Sr. Assistant Professor** in the Department of Chemistry in New Horizon College of Engineering, Bangalore. Kindly report for duty in July 2018. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 19500 Basic + Rs. 6000 AGP + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co-curricular activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no other leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years of continuous service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifling or insignificant it may appear to be.

Head - Human Resources

I, Dr. Piyush have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature:

Date: 8/06/2018



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1996/2018

June 6, 2018

Dr. M. S. Raghu,
No. 13/5, SLY Nilaya,
Milk Colony,
Malleswaram West,
Bangalore - 560055

DOJ
01-08-2018

Dear Dr. M. S. Raghu,

Congratulations! It is our pleasure to appoint you as **Sr. Assistant Professor** in the Department of Chemistry in New Horizon College of Engineering, Bangalore. Kindly report for duty in July 2018. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 19500 Basic + Six Increments + Rs. 6000 AGP + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years of continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head – Human Resources

I, Dr. M.S. Raghu have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature : _____ 

Date: _____ 06/06/2018



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

A Recipient of Prestigious Rajyostava State Award 2012 by the Government of Karnataka

Ref: NHCE/EST-APPT-1361 / 2013

September 30, 2013

Ms. P. K. Asha
#A, 102, Vijayalakshmi Apts,
Kaggadasapura, 4th Main, Abbalayah Reddy Layout,
BANGALORE - 560033

Dear Ms. Asha,

Congratulations! It is our pleasure to appoint you as Jr. Assistant Professor in the Department of Chemistry in New Horizon College of Engineering, Bangalore. Kindly report for duty on 03rd October 2013 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 16068 Basic+ DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year)

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and on academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period. If you wish to leave the job, you are allowed to do so only at the end of the semester. You are required to give one month advance notice coinciding with end of semester. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with one month's advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in ~~social, religious, man-woman behavior and interactions with various stakeholders~~ the students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifling or insignificant it may appear to be.



Director – HR & Corporate Affairs

I, Ms. P.A. Asha have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 30/9/13



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC

Accredited by NAAC with 'A' Grade, Accredited by NBA

The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 1629/2018

July 10, 2018

Ms. Swapna B,
No.002, Ground Floor,
Sri Sai Diamond, Alfa Gardens.,
Kodigehalli Main Road, Devasandra,
K R Puram, Bangalore -560076.

Dear Ms. Swapna B,

Congratulations! It is our pleasure to appoint you as Assistant Professor (1) in the Department of Basic Science & Humanities in New Horizon College of Engineering, Bangalore. Kindly report for duty on 16th July 2018 at 9.00 am. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our vision is to emerge as an institute of eminence in the fields of engineering, technology and management in serving the industry and the nation by empowering students with a high degree of technical, managerial and practical competence.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 15600/- Basic + Rs. 6000/- AGP per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit all the relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give three months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality-Development of your students.

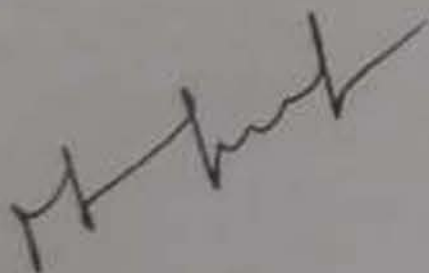
Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head - Human Resources

I, Swapna B, have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: B. Swapna

Date: 10/7/18



NEW HORIZON COLLEGE OF ENGINEERING



(Permanently Affiliated to VTU & Approved by AICTE)

The Trust is a Recipient of Rajyotsava State Award 2012 Conferred by the Government of Karnataka

Ref: NHCE/EST-APPT-1459/2014

June 12, 2014

Mr. Parashuram .L
16/2, 2nd Cross,
Puttangi Layout, Tavarekere,
BANGALORE - 560029.

Dear Mr. Parashuram,

Congratulations! It is our pleasure to appoint you as **Jr. Assistant Professor** in the Department of **Chemistry (Basic Science & Humanities)** in **New Horizon College of Engineering, Bangalore**. Kindly report for duty on **21st July 2014** at **9.00 AM**. **New Horizon College of Engineering** is a unit of **New Horizon Educational Institution**, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of **NHCE** employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in consolidated pay of **Rs.22,000/-** per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Director – HR & Corporate Affairs

I, Mr. Parasharan have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature : 

Date: 12/06/14



NHCE

NEW HORIZON COLLEGE OF ENGINEERING



(Permanently Affiliated to VTU & Approved by AICTE)

The Trust is a Recipient of Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1519 / 2014

July 25, 2014

Ms. Sree Lakshmi D,
No. 144, 7th Cross, II Stage,
Indiranagar,
BANGALORE - 560038.

Dear Ms. Sree Lakshmi,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Chemistry (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 1st August 2014 at 9.00 am. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 17472 Basic + Rs. 5000 AGP + DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.
Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the academic year. You are required to give two months advance notice coinciding with end of academic year. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with two months advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.


Director - HR & Corporate Affairs

I, Ms. Sreelekshmi D, have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: D. Sreelekshmi
Date: 25th July 2014



NEW HORIZON COLLEGE OF ENGINEERING



(Autonomous College, Affiliated to VTU & Approved by AICTE)

The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1823/2016

December 26, 2016

Dr. Srinivasa G,
#444/A (New no 124),
Srinivasa Nilaya, 1st cross,
Opp Kaveri Vasathi, Near Bescom Office,
Marathahalli,
BANGALORE - 560037.

Dear Dr. Srinivasa G,

Congratulations! It is our pleasure to appoint you as **Professor & Head - Department of Mathematics (Basic Science & Humanities)** in New Horizon College of Engineering, Bangalore. Kindly report for duty on or before **23rd January 2017** at **9.00 am**. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of **Rs. 37400 Basic + Rs. 8000 AGP + Rs 8000 others+ Usual Allowance** per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give three months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Head - Human Resources

I, Dr. Srinivasa have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 26/12/2016



Mrs. L. Vijilius Helena Raj,
No.13, Sri Balaji Nilayam,
6th Cross, Lakshmipuram,
Ulsoor, Bangalore 560008

29th May, 2000

Dear Mrs. Vijilius,

Congratulations. It is our pleasure to appoint you as a **Lecturer** in National Institute of Management & Information Sciences (**NIMIS**). NIMIS is a unit of New Horizon Educational Institution known for providing quality education since 1970.

Our mission is to build world class professionals in Business and Information Technology.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

We invite only the highly skilled and committed personnel to join our team.

Our motto is "in pursuit of excellence".

It is only with the help and enthusiasm of our employees, that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NIMIS' generous employee benefit package, as well as the expectations we will have of you over the course of your employment.

Compensation:

You will be paid a total emoluments of Rs.8,030/- per month gross inclusive of EPF. This will be subject to the statutory deductions at source inclusive of EPF, Profession Tax, Income Tax and such other deductions applicable from time to time. The scale of pay will be Rs.6000-150-7200-200-8800-260-10880-320-11200.

Cont'd...2

(2)

Submission of Certificate / Documents:

As it is a pre-requisite to report to the university authorities together with the documentary proof thereof, you are required to submit all your certificates and associated documents to the Institute in original which will be duly acknowledged. The same will be in safe custody of the Institute.

Tenure of Service:

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the students' future and continuity would be affected by the turnover of the teaching faculty, it is necessary to have a moral and legal binding to render a minimum desirable period of tenure. This appointment is governed by the service rules and regulations in force, with amendments from time to time, if any. If you wish to leave the job, 3 months' notice in advance should be given and same period of notice will be given to you in case management wants to relieve you.

This appointment is purely on a probationary basis till the end of the academic year 2000-2001. Confirmation of service depends on your overall performance in academic and co-curricular activities. Attitude to work, co-operation with other staff members, initiative and involvement are other criteria for confirmation.

No leave can be taken during the probation period, except for any emergency.

Personal Contribution:

By virtue of the position offered to you, it is expected that you will put in extra efforts to build the students' character and personality on your own without stipulating any terms since it will be incumbent on your part to mould the future of the student community.

Discipline:

You are expected to maintain the decorum and orderliness, as deemed by virtue of the position held by you and will endeavour to maintain a high level of esteem from your superiors, peers, subordinates and the student community at large. You shall not indulge in any activity which would be unbecoming of your position.

Cont'd...3

(3)

Oath of Secrecy:

Though not legally executed, you must mentally take oath not to divulge any part of our efforts on research and development and our innovative schemes.

Identification with the Institution:


You shall endeavour to identify yourself with the institute and its objectives and contribute meaningfully to help to achieve the institutes objectives on a year to year basis.

You are required to report for duty to the Principal, National Institute of Management and Information Sciences on ... 1st May 2000 at ... 9:45 a.m. Jma

If the above terms and conditions are acceptable, you have to signify the same by signing on the copy of this order.

Thanking you,

With regards,



(Dr. Hema, D.)
Executive Director

Accepted

Signature:

Date:



NEW HORIZON EDUCATIONAL INSTITUTION

Date: September 1, 2003

MEMO

Ms. Vijilius Helena Raj, Lecturer of NIMIS has been transferred to New Horizon College of Engineering in the department of Mathematics w.e.f September 01, 2003.

We wish her all the best & expect enhanced enthusiasm & Zeal in Pursuit of Excellence.

Hema. D
Executive Director

CC to:

Principal - NHCE ✓
Principal - NIMIS
HOD Accounts *[Signature]*

To:

Ms. Vijilius Helena Raj *[Signature]*



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VTU)

Ref: NHCE/EST-APPT-1094 / 2012

January 20, 2012

Mr. Chitirala Subrahmanyam,
C/o Dr. V. Radhakrishna, #242/A, Govindanlaya
Kuvempu Road, Nagasethihalli, RMV 2nd Stage,
Bangalore - 560094.

Dear Mr. Subrahmanyam,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Mathematics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on or before 06th February 2012 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.18915 Basic+Rs.5000 AGP+DA, HRA & CCA per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the academic year. You are required to give two months advance notice coinciding with end of academic year. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with two months advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, however little or insignificant it may appear to be.



Director – HR & Corporate Affairs

I, Mr. Chitkala Subrahmanyan have carefully read the terms and conditions of my employment and I have fully understood the same and accept them unconditionally. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 20-01-12



NEW HORIZON COLLEGE OF ENGINEERING



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The Trust is a Recipient of Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1518/2014

August 1, 2014

Dr. J Kavitha
F 1 / 2, Vijay Kiran Apartments,
32, Victoria Road, Loyola Layout
BANGALORE - 560047.

Dear Dr. Kavitha,

Congratulations! It is our pleasure to appoint you as Associate Professor in the Department of Mathematics (Basic Science and Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 4th August 2014 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 30300 Basic+Rs.7000 AGP+DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the Initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Public Relations Officer

I, Dr. J. Kavitha, have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: J. Kavitha

Date: 1/8/14



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA and permanently affiliated to VTU, Belgaum)

Ref: NHCE/F&T-APPT- 2539/BS/2008
July 28, 2008

Mr. Ananda.K,
Gurjur (vill & Po), Varthur,
BANGALORE East - 560 067.

Dear Mr. Ananda,

Congratulations. It is our pleasure to appoint you as **Lecturer** in the Department of Basic Sciences (Mathematics) with effect from **4th August 2008** in New Horizon College of Engineering (NHCE). NHCE is a unit of New Horizon Educational Institution known for providing quality education since 1970.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto 'In Pursuit of Excellence' refers not just to academic excellence but to human excellence as well.

We invite only the highly skilled and committed personnel to join our team.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE generous employee benefit package as well as the expectations we will have over the course of your employment.

Compensation:

You will be in the pay scale of 8000-275-13500 with a basic pay of **Rs.8000 + usual allowances**. This will be subject to the statutory deductions at source inclusive of Professional Tax, Income Tax and such other deductions applicable from time to time.

Submission of Certificates/Documents

As it is a pre-requisite, you are required to submit all your certificates and associated documents to the institute **in original**. They will be duly acknowledged. The same will be in safe custody of the institute.

Tenure of Service

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the reputation of our College and the aim of our educational program would be adversely affected by frequent change of staff members, it is necessary to have moral and legal binding to render a minimum desirable period of tenure.



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA and permanently affiliated to VTU, Belgaum)

The service rules and regulations in force with amendments from time to time govern this appointment.

This appointment is purely on probation basis for a period of one year. During this period no request for resignation will be entertained. Whereas, the management can relieve you from services without assigning any reason thereof.

Confirmation of service depends on your overall performance in academic and co-curricular activities. Attitude to work, co-operation with other staff members, initiative and involvement are other criteria for confirmation.

After confirmation, if you wish to leave the job, advance notice of two months should be given, to enable management to make alternative arrangements, to avoid adverse effect on academic activity. Timing it, this should coincide with the end of the semester or academic year, such that no dislocation of planned academic work occurs.

No leave can be taken during the probation period, except for any emergency.

Personal Contribution

By virtue of the position offered to you, it is expected that you will put in extra efforts to build the students' character and personality on your own without stipulating any terms since it will be incumbent on your part to mould the future of the student community.

Discipline

You are expected to maintain the decorum and orderliness, as deemed by virtue of the position held by you and will endeavour to maintain a high level of esteem from your superiors, peers, subordinates and the student community at large. You shall not indulge in any activity, which would be unbecoming of your position.

Oath of Secrecy

Though not legally executed, you must take oath not to divulge any part of our effects on research and development and our innovative schemes.

Identification with the Institution

You shall endeavour to identify yourself with the Institute and its objectives and contributes meaningfully to help to achieve the Institute's objectives on a year-to-year basis.

If the above terms and conditions are acceptable, you have to signify the same by signing on the copy of this order.


 Lakshminarayana
 Dean - HR & Corporate Relations


Accepted
 Signature: 
 Date: 28/09/08



NEW HORIZON COLLEGE OF ENGINEERING

Autonomous College Permanently Affiliated to VTU, Approved by AICTE & UGC
Accredited by NAAC with 'A' Grade, Accredited by NBA

APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 2016/2018

June 21, 2018

Dr. Hitesh Kumar,
12/265, Chopasni Housing Board,
Jodhpur,
Rajasthan - 342008

*informed
16/07/18*

Dear Dr. Hitesh Kumar,

Congratulations! It is our pleasure to appoint you as Associate Professor in the Department of Mathematics in New Horizon College of Engineering, Bangalore. Kindly report for duty in July 2018. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 30300 Basic + Rs.7000 AGP + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Certificates/Documents

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Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum two years of continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give two months advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.

Head - Human Resources

I, Dr. Hitesh Kumar have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: Hitesh Kumar

Date: 21/06/2018



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently affiliated to VTU)

Ref: NHCE/EST-APPT-4112/BS/2009

June 15, 2009

Mr. Sudhir Patel,
NO. 64, Sri Mathru Sri Layout,
Mardandhall,
KR Puram,
Bangalore - 560036.

Dear Mr. Sudhir Patel,

Congratulations! It is our pleasure to appoint you as Sr. Lecturer in the Department of Basic Science (Mathematics) in New Horizon College of Engineering. You are required to report to duty on 25th July 2009. NHCE is a unit of New Horizon Educational Institution known for providing quality education since 1970.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

We invite only the highly skilled and committed personnel to join our team.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE generous employee benefit package as well as the expectations we will have over the course of your employment.

Compensation:

You will be in a pay scale of 10000-325-15200 with a basic pay of Rs.10000 + usual allowances. This will be subject to the statutory deductions at source inclusive of Professional Tax, Income Tax and such other deductions applicable from time to time.

Submission of Certificates/Documents

As it is a pre-requisite, you are required to submit all your certificates and associated documents to the Institute in original. They will be duly acknowledged. The same will be in safe custody of the Institute.

Tenure of Service

We look forward to a stable tenure of service from you and for a lasting relationship with the Institute. Since the reputation of our College and the aim of our educational program would be adversely affected by frequent change of staff members, it is necessary to have moral and legal binding to render a minimum desirable period of tenure.

NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently affiliated to VTU)

- 2 -

The service rules and regulations in force, with amendments from time to time govern this appointment.

This appointment is purely on probation basis for a period of one year. During this period no request for resignation will be entertained. Whereas, the management can relieve you from services without assigning any reason thereof.

Confirmation of service depends on your overall performance in academic and co-curricular activities. Attitude to work, co-operation with other staff members, initiative and involvement are other criteria for confirmation.

After confirmation, if you wish to leave the job, advance notice of two months should be given, to enable management to make alternative arrangements, to avoid adverse effect on academic activity, timing it, this should coincide with the end of the semester or academic year, such that no dislocation of planned academic work occurs.

No leave can be taken during the probation period, except for any emergency.

Personal Contribution

By virtue of the position offered to you, it is expected that you will put in extra efforts to build the students' character and personality on your own without stipulating any terms since it will be incumbent on your part to mould the future of the student community.

Discipline

You are expected to maintain the decorum and orderliness, as deemed by virtue of the position held by you and will endeavour to maintain a high level of esteem from your superiors, peers, subordinates and the student community at large. You shall not indulge in any activity, which would be unbecoming of your position.

Oath of Secrecy

Though not legally executed, you must take oath not to divulge any part of our effects on research and development and our innovative schemes.

Identification with the Institution

You shall endeavour to identify yourself with the Institute and its objectives and contributes meaningfully to help to achieve the institute's objectives on a year-to-year basis.

If the above terms and conditions are acceptable, you have to signify the same by signing on the copy of this order.

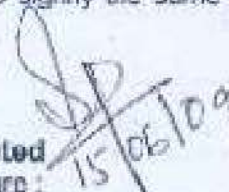


Dr. H. G. Chandrakanth
Principal

Accepted

Signature: _____

Date: _____



15/06/09



NEW HORIZON COLLEGE OF ENGINEERING

(Accredited by NBA, Permanently Affiliated to VJSS)

A Recipient of Prestigious Rajyotsava State Award 2012 by the Government of Karnataka

Ref: NHCE/EST-APPT-1325/2013

June 14, 2013

Mrs. Suma T
Kanakapura, 4th Stage,
SV Extension, Hoskote,
BANGALORE - 562114

Dear Mrs. Suma,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Mathematics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 24th July 2013 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1976 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be on the pay scale of Rs.15600 (Basic) + Rs. 5000 AGP + DA, HRA, CCA + PF per month

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non-teaching staff are paid from students' fees pool. It is observed that good number of students will have backlog even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2844 0770

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co-academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year, it is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum one year service period if you wish to leave the job, you are allowed to do so only at the end of the semester. You are required to give one month advance notice coinciding with end of semester. In case you have joined the institution in between a particular academic year, your minimum period of service at NHCE will be for one full academic year, which means you are eligible to tender resignation only at the end of next academic year with one month's advance notice.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.


Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifling or insignificant it may appear to be.



Director - HR & Corporate Affairs

Mrs. Soma T. I have carefully read the terms and conditions of my employment and I have fully understood the same and accept them wholly. I acknowledge the receipt of this appointment letter in original.

Signature: 

Date: 14/06/23



NEW HORIZON COLLEGE OF ENGINEERING



(Permanently Affiliated to VTU & Approved by AICTE)

The Trust is a Recipient of Rajyotsava State Award 2012 Conferred by the Government of Karnataka

July 10, 2014

Ref: NHCE/EST-APPT-1498/2014.

Mr. P. Bhaskar ✓

No. 2, 2nd Floor, 6th Main, Kuvempu Nagara,
City Engineering College Road, Kanakapura Road,
Doddakallasandra, Bangalore - 560062

Dear Mr. Bhaskar,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Mathematics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 28th July 2014 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "In Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.15600 Basic+ Rs. 5000 AGP+ DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

Ring Road, Kadubisanahalli, Bellandur Post, Near Marathalli, Bangalore - 560 103.

Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution. Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

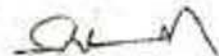
Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Director - HR & Corporate Affairs

I, Mr. P. Baskar have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: P. Baskar

Date: 10/7/2014



NEW HORIZON COLLEGE OF ENGINEERING



(Permanently Affiliated to VTU & Approved by AICTE)

The Trust is a Recipient of Rajyotsava State Award 2012 Conferred by the Government of Karnataka

APPOINTMENT LETTER

Ref: NHCE/EST-APPT-1509/2014

July 19, 2014

Mr. A.B. Madhu Mohana Raju ✓
20-3-89/4D, Flat No. 07, Siva Jyothi Nagar
Tirumala Bi-Pass Road,
Tirupathi -517501,
Andhra Pradesh.

Dear Mr. Madhu Mohana Raju,

Congratulations! It is our pleasure to appoint you as Assistant Professor in the Department of Mathematics (Basic Sciences & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 28th July 2014 at 9.00 AM. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

Our motto "in Pursuit of Excellence" refers not just to academic excellence but to human excellence as well.

As a member of a team of highly skilled and committed personnel we hope you will share our ideas and high expectations and work towards achieving our aims and objectives.

It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs.17940 Basic+Rs.5000 AGP+DA, HRA, CCA + PF per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporates, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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Tel : 080-6629 7777 Fax : 080-2844 0770

E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

At the time of collecting the copy of this Appointment Letter you are required to submit the all relevant academic certificates in original. They will be in the safe custody of our institution and will be returned to you when you leave our institution.

Confirmation

Confirmation of service will depend on your overall performance in academic and co academic activities, attitude to work, cooperation with colleagues and the initiative and commitment you show in discharging your responsibilities.

Probation and Leaves

You will be on probation for a period of one calendar year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

It is especially important for you to keep in mind for your students you will always be a role model within and outside the class. You must at all times and places strive to maintain the highest standards of conduct and discipline.

Maintenance of professional distance and the highest accepted social norms must be observed and maintained in social, religious, man-woman behavior and interactions with various stakeholders like students, staff, colleagues, parents and members of the public.

Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.



Director - HR & Corporate Affairs

I, A.B. Madhu Mohana Raju have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature: 

Date: 19-03-2014



NEW HORIZON COLLEGE OF ENGINEERING



The Trust is a Recipient of Prestigious Rajyotsava State Award 2012 Conferred by the Government of Karnataka
(Permanently Affiliated to VTU & Approved by AICTE)

APPOINTMENT LETTER

Ref: NHCE/EST-APPT- 1633/2015

June 15, 2015

Ms. D. D. Padma Priya,
2, 11/3, S R Layout,
Behind Rama Temple,
D. C. Halli,
BANGALORE - 560076.

Dear Ms. Padma Priya,

Congratulations! It is our pleasure to appoint you as Assistant Professor (2) in the Department of Mathematics (Basic Science & Humanities) in New Horizon College of Engineering, Bangalore. Kindly report for duty on 20th July 2015 at 9.00 am. New Horizon College of Engineering is a unit of New Horizon Educational Institution, founded in 1970 to provide quality education.

Our mission is to build world class Professionals and Technologists.

Our vision is to inculcate professionalism in our students to excel in real life situations to efficiently meet the challenges of the industry and the corporate sector at the global level.

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It is only with the help and enthusiasm of our staff members that we continue to achieve such success. We hope you will share this enthusiasm with us.

The following is intended as an outline of NHCE employee benefit package as well as the expectations we will have over the course of your employment.

Compensation

You will be in the pay scale of Rs. 15600 Basic + Rs. 5000 AGP + Two Increments + Usual Allowances per month.

The above is subject to the statutory deductions at source and includes Income Tax, Professional Tax and other deductions applicable from time to time.

The above salary has been fixed based on the expectation that you will publish / present papers in National and International Journals on a regular basis (at least 2 papers in an academic year).

You would appreciate the fact that salaries of all teaching and non teaching staff are paid from students' fees pool. It is observed that good number of students will have backlogs even at the time of final semester of the course, which makes them ineligible for recruitment by corporate, public sector organizations & deny opportunity to get in to higher education entrance examinations. Hence, you will make all your efforts to motivate every student in your subject to pass at the first attempt itself & make difference to their careers.

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E-mail : nhceoffice@newhorizonindia.edu Web : www.newhorizonindia.edu

Certificates/Documents

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Confirmation

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Probation and Leaves

You will be on probation for a period of one year and only Casual Leaves can be availed as per NHCE Leave policy and no long leaves are permitted during this period.

Tenure of Service

We look forward to a stable tenure of service and a lasting relationship between you and the Institution.

Your appointment is subject to and shall be fully bound by the Service rules and regulations of NHCE with amendments that may be made from time to time.

You are not permitted to leave in the middle of an academic year. It is crucial to maintain the link and continuity of education at least within an academic year. By accepting this appointment, you are making a moral commitment to learners and leaving during the academic year is a serious breach of this commitment.

After minimum three semesters continues service period at NHCE, if you wish to leave the job, you are allowed to do so only at the end of a given semester. You are required to give one month advance notice coinciding with end of semester.

Personal Contribution

By virtue of the position offered to you, it is expected that you will be responsible for Character Building and Personality Development of your students.

Moral Code of Conduct

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Fairness, neutrality and ethical behavior is expected at all times and in all contexts.

You shall ensure adherence to strict professional ethics without any compromise on any matter, howsoever trifle or insignificant it may appear to be.

Head - Human Resources

I, D. D. Padma Priya have carefully read the terms and conditions of my employment and I have fully understood the same and accept them entirely. I acknowledge the receipt of the appointment letter in original.

Signature : D. D. P.
Date: 15-06-2015.

NEW HORIZON COLLEGE OF ENGINEERING